

# Getting Back to Work

Getting back to work is an important part of the healing process — physically, emotionally and, often, financially. That's why Pinnacol Assurance works closely with your employer to find ways for you to contribute while you're still recovering.

## What is a Return-to-Work Program?

A return-to-work program allows you to work during your recovery, either in your regular position or at modified duties.

Getting back to work quickly allows you to:

- Stay connected to your workplace
- Regain financial security
- Feel productive again

## What is Modified Duty?

If your doctor believes you are ready to return to work in some capacity, your employer may offer you modified duties. The job may be part-time or full-time, but it's not intended to be permanent. The ultimate goal is to get you back to your regular position.

By law, you must accept a modified position if your employer has one available and you're capable of performing it. If not, you're at risk for having your workers' compensation benefits terminated.

You may remain on modified duty until your doctor says it's OK for you to return to your regular duties or you reach maximum medical improvement, which is the point when your condition will not benefit from further treatment.

## Compensation for Modified Duty

For modified duty assignments, you'll receive:

- Wages paid by your employer
- Two-thirds of the difference between the modified duty wages and your pre-injury wage

## Questions?

Don't hesitate to call your company's human resources manager or your Pinnacol Assurance Claims Representative at 303.361.4000.

## Pinnacol Foundation

If you or someone you know is struggling to send a child to college due to a serious injury or fatal workplace accident, call the Pinnacol Foundation at 303.361.4775 or 1.800.873.7242, ext. 4775.

