

GETTING BACK TO WORK

When you experience an injury on the job, getting back to work can be an important part of the healing process — physically, emotionally and, often, financially. Returning to work quickly helps you stay connected to your workplace, regain financial security and feel productive.

That's why Pinnacol Assurance works closely with your employer to find ways for you to contribute while you're still recovering through a return-to-work program.

What is a return-to-work program?

A return-to-work program allows you to work during your recovery, either in your regular position or performing modified duties within your same company.

What is “modified duty”?

If your doctor believes you are ready to return to work in some capacity, your employer may offer you modified duties. The job may be part time or full time, and is not intended to be permanent. The ultimate goal is to get you back to your regular position.

Under workers' compensation law, you must accept a modified position if your employer has one available and you're capable of performing it. If not, you're at risk for having your workers' compensation benefits terminated.

You can remain on modified duty until your doctor says it is okay for you to return to your regular duties, or you reach “maximum medical improvement” — the point at which the doctor determines your condition will not benefit from further treatment.

How are you compensated under modified duty?

For modified duty assignments, you'll receive:

- Wages paid by your employer
- Two-thirds of the difference between the modified duty wages and your pre-injury wage

Questions?

Call your company's human resources manager. Or, call your Pinnacol claims representative at **303.361.4000** or **800.873.7242**.



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